

3.7 – FULL-TIME EQUIVALENT

Introduction

Full-time equivalent (FTE) is a measure of a paid staff year devoted to the PDUFA program. In this table, an FTE does not represent an accounting of individual people, but rather an estimate of labor hours expended on PDUFA activities on an FTE basis.

Data

Table 9 presents total FTE levels, paid from user fee and non-user fee appropriations, which support the PDUFA program. The data covers the past 10 years and is arranged by FDA organizational components (CDER, CBER, ORA, and HQ). Staff in the consolidated shared services organization (facilities, procurement, IT services, etc.) is included in the FTE levels for the various components.

Due to a system upgrade that was in progress at the end of FY 2015, the typical data for that year's FTE calculations was unavailable. FDA had to estimate the breakdown for FY 2015 using an alternative methodology based on high-level FTEs. In FY 2016, after the system upgrade was complete, FDA was able to return to the normal methodology. This change in methodology has caused an overstatement of process FTEs for FY 2015. In addition, beginning in FY 2015, the calculation to determine the allocation of shared services FTEs among programs was amended to more accurately estimate labor hours expended on PDUFA activities. This recalculation includes the addition of the Office of Human Resources and a restructuring of the activities related to the Office of Information Management.

**TABLE 9: HISTORICAL TREND OF TOTAL FTEs UTILIZED BY ORGANIZATION
AS OF SEPTEMBER 30 OF EACH FISCAL YEAR**

Fiscal Year	CDER	CBER	ORA	HQ	Total
2007	1,809	574	163	191	2,738
2008	1,912	610	165	238	2,925
2009	2,344	658	217	307	3,526
2010	2,552	710	192	306	3,760
2011	2,666	722	198	291	3,877
2012	2,636	740	183	295	3,854
2013	2,450	748	166	290	3,655
2014	2,487	744	167	320	3,718
2015	2,927	765	138	308	4,138
2016	2,833	782	180	330	4,125

Numbers have been rounded to the nearest full FTE