

### 3.7 – FULL-TIME EQUIVALENT

#### Introduction

Full-time equivalent (FTE) is a measure of a paid staff year devoted to the AGDUFA program. In this table, an FTE does not represent an accounting of individual people, but rather an estimate of labor hours expended on AGDUFA activities on a full-time equivalent basis.

#### Data

Table 8 presents total FTE levels that support the AGDUFA program by FDA organizational component for the last 8 years, paid from both user fees and non-user fee appropriations. The table displays data for CVM, ORA, and HQ. Staff in the consolidated shared services organization (facilities, procurement, information technology (IT) services, etc.) is included in the FTE levels for the various components.

Due to a system upgrade that was in progress at the end of FY 2015, the typical data for that year's FTE calculations was unavailable. FDA had to estimate the breakdown for FY 2015 using an alternative methodology based on high-level FTEs. In FY 2016, after the system upgrade was complete, FDA was able to return to the normal methodology. In addition, beginning in FY 2015, the calculation to determine the spread of shared services FTEs was amended to more accurately estimate labor hours expended on AGDUFA activities. This recalculation includes the addition of the Office of Human Resources and a restructuring of the activities related to the Office of Information Management.

**TABLE 8: HISTORICAL TREND OF TOTAL FTES UTILIZED BY CENTER**

Fiscal Year	CVM	ORA	HQ	Total
2009	35	3	3	41
2010	44	2	3	49
2011	49	1	3	53
2012	51	2	4	57
2013	48	1	4	53
2014	55	2	5	62
2015	64	2	5	71
2016	65	1	5	71

Numbers have been rounded to the nearest full FTE