

**Regulatory Leader** with 24 years of experience in interpreting, inspecting, and enforcing regulations for the safe use and control of radiation. Skilled in managing multiple priorities, research, rule development, and identifying problems, and implementing solutions. Recognized leader in the field of regulatory radiation control within the state and nationally.

*Strengths and competencies:*

- ✓ Teamwork & collaboration
- ✓ Communication & public speaking
- ✓ Process improvement
- ✓ Planning & organizing projects
- ✓ Decision making
- ✓ Creative problem solving
- ✓ Team building
- ✓ Quality control/assurance
- ✓ Crisis management

## EXPERIENCE & NOTABLE CONTRIBUTIONS

### TEXAS DEPARTMENT OF STATE HEALTH SERVICES • Austin, TX • 2020 to present

#### DIRECTOR, SURVEILLANCE SECTION

Responsible for the direction and coordination of the operations of the Surveillance Section of the Consumer Protection Division. Develop and collaborate across sections and other division programs on policy, rule development, enforcement, and legislative bill analysis.

- Lead a group of three Directors, 19 managers, and a diverse team of 195 from the Radiation, Environmental, and Food and Drug Units.
- Collaborate with other sections and programs across the Division to develop policy, regulations and enforcement decisions.

**KEY ACCOMPLISHMENT:**

- Established leadership training for the unit managers with requirements to obtain annual leadership training.
- United the directors and managers to improve communication and streamline processes and policies across the unit.

### TEXAS DEPARTMENT OF STATE HEALTH SERVICES • Austin, TX • 2018 - 2020

#### RADIATION UNIT MANAGER, SURVEILLANCE SECTION

Responsible for the direction and coordination of the operations of the Radiation Unit.

- Led a group of five managers and a team of 68 from X-ray, Mammography, Radioactive Material Inspectors, and Radiation Emergency Response and Environmental Monitoring.
- Collaborate with Radiation Control and other division programs to develop policy, regulations and enforcement decisions.

**KEY ACCOMPLISHMENT:**

- Unified the radioactive material managers to improve communication and streamline processes and policies across the radiation program.
- Launched a monthly meeting for the professional and personal development of staff in the Exchange Building.

### TEXAS DEPARTMENT OF STATE HEALTH SERVICES • AUSTIN, TX • 2011 - 2018

#### X-RAY NORTH MANAGER

Led a team of 13 inspectors located across the state. Developed strategic and operational plans for the X-ray Inspection Group.

- Experienced in coordinating projects within the Division and with executives at other regulatory agencies and professional organizations at the state and federal levels.

**KEY ACCOMPLISHMENT:**

- Developed test device now used internationally.

- Developed new regulations for the use of fluoroscopy and computed tomography (CT) devices.
- Hosted a delegation from the South Korean National Evidence-based Healthcare Collaborating Agency focusing on radiation dose reduction for fluoroscopy and CT.
- Selected by the Associate Commissioner to launch and moderate a new cross-functional meeting for the Environmental Health PSQA, Licensing, and Inspection groups.

**TEXAS DEPARTMENT OF STATE HEALTH SERVICES • AUSTIN, TX • 2006-2011**

**TRAINER X-RAY INSPECTION GROUP**

Trained new and established inspectors on all modalities of medical and industrial x-ray devices.

- Provided technical guidance and updated the training process and manual.
- Assisted manager with the development of policy and procedures, standard violations.
- Provided input for rule development for x-ray and laser devices.

**KEY ACCOMPLISHMENT:**

- Chair of Conference of Radiation Control Program Directors (CRCPD) H-32 Committee on (CT)
- Developed and hosted CRCPD national inspector training on CT

**PROFESSIONAL DEVELOPMENT AND SKILLS**

**MANAGEMENT**

- Texas Health and Human Services Executive Leadership Academy – 2020
- Training in project management and process improvement

**Technical**

- Advanced Radiological Health Physics Course, Texas A&M University – 2001
- Courses and training in emergency response and preparedness, hazardous material and media relations, and public information

**Professional Licenses and Certifications**

- American Registry of Radiological Technologists since 1985
- Texas Medical Radiological Technologist since founded in 1988

**PROFESSIONAL HIGHLIGHTS**

**PRESENTATIONS**

- World Institute of Nuclear Security, Vienna, Austria - 2019
- International Atomic Energy Agency Conference, Vienna, Austria – 2017 and 2018
- Health Physics Society, USA
- Texas Dental Association – Podcast

**AWARDS**

- James W. Miller Award –CRCDP for significant contributions to national efforts to optimize diagnostic imaging and reduce unnecessary radiation in healing arts procedures.

**ELECTED POSITIONS**

- CRCPD Treasurer-Elect – 2020 to 2023
- CRCPD Member at Large – 2012 to 2015

**EDUCATION**

**Bachelor’s Degree, Health Care Administration**

PIMA INSTITUTE | Mesa, AZ

**Associate Degree, Radiological Technology**

MCLENNAN COMMUNITY COLLEGE | Waco, TX